

Resume: John Penman M.B.Ch.B, M.Med.Path. (Clin.), MBA

Updated 15th December 2007

PROFESSIONAL AFFILIATIONS/CERTIFICATIONS

- **HPCSA**
Registered and in good standing with the Health Professions Council of South Africa as a Specialist Pathologist (Anat & Clin)
- **AAPP**
Membership in the American Association of Pharmaceutical Physicians

EDUCATION

- **MCC Qualifying Examination Part 1 Pass**
Medical Council of Canada, May 2006
- **MCC Evaluating Examination Pass**
Medical Council of Canada, November 2003
- **MBA degree,**
University of Stellenbosch, 1989, Cape Town, South Africa
- **Honors Business and Administration degree cum laude**
University of Stellenbosch, 1983 – 1985, Cape Town, South Africa
- **M.Med.Path. (Clin). Degree. (Master of Medicine in Clinical and Anatomical Pathology),**
University of Cape Town, 1975 – 1979, Cape Town, South Africa
- **M.B.Ch.B. degree. (Bachelor of Medicine, Bachelor of Surgery),**
University of Cape Town, 1967 – 1972 Cape Town, South Africa
- **GCE-A-Levels in Physics, Chemistry, Pure Mathematics, and Applied Mathematics**
Prince Edward Boys High School, 1961 – 1966, Harare, Zimbabwe

PROFESSIONAL EXPERIENCE/EMPLOYMENT HISTORY

- **Vancouver Island Health Authority, Victoria, BC** **01/2009 – Present**
Medical Biochemist, Dept of Laboratory Medicine
- **Clinical Reference Laboratory, Lenexa, KS** **05/1999 – 01/2009**
Director Clinical Trials and Medical Services, & Chairmanship of The Global Laboratory Operations Committee, of CRL.Medinet. USA Representative on the Global Steering Committee.
CRL.Medinet is a global central laboratory organization for pharmaceutical research. Specific duties include local & global business development and management, global laboratory standardization and medical services resource, reporting to the Vice President of Clinical Trials USA.
- **CAPOV, Cape Town, South Africa** **01/1997 – 04/1999**
Director of finance and accounting.
Capov was a national South African service organization providing human resource services and financial services to an affiliation of private pathology practices.

- **Penman Pathologists, Cape Town, South Africa** **01/1980 – 04/1999**
Managing & Senior Partner of Penman Pathologists, a diagnostic pathology practice (Anatomical and Clinical), also involved in local and global clinical research, and a part of CRL.Medinet since 1996. I represented South Africa on the CRL.Medinet Global Steering Committee, which provides strategic direction to the global organization.
- **University of Cape Town Pathology Department, Cape Town South Africa 1980 – 1983**
Attended weekly academic meetings in Anatomical Pathology Department
 Participated in academic meetings, presentation of instructive cases to department and attendees.
Part-time undergraduate tuition in Anatomical Pathology
 Weekly tutorials to third year undergraduate medical students
- **University of Cape Town Pathology Department, Cape Town South Africa 06/75 – 12/79**
Resident in Clinical and Anatomical Pathology. Provided pathology services to Groote Schuur Hospital physicians for their patients.
- **General Medical Practice, Cape Town, South Africa** **03/1975 – 05/1975**
Physician in private and hospital practice
- **Rhodesian Army Medical Corps, Harare Zimbabwe** **07/1974 – 12/1974**
Captain RAMC. National Service during Rhodesian Bush War.
- **Rhodesian Ministry Of Health, Harare Hospital, Harare, Zimbabwe** **01/1973 – 06/1974**
Houseman positions in Medicine and Surgery, managing and treating the patients at the Hospital.

ACCOMPLISHMENTS

- \$7 million of sales in 2006 and more than \$9 million in 2007
- Development and implementation of many laboratory SOPs including validation of biomarker assays and temperature stability testing for CRL.Medinet.
- Development and implementation of a Business Continuity Plan, its testing and staff training, for Clinical Reference Laboratory, Inc's Clinical Trials Business Unit.
- Developed requirements and specifications for a process to pre-barcode sample tubes and kits sent to investigator sites for clinical research, to enable expiry tracking, kit recall and pro-active re-supply.
- Developed and implemented an algorithm to calculate bonuses based on workload for project managers at CRL.Medinet.
- Proposing, developing and implementing a day-care facility for staff members' children up to 2yrs old at Penman Pathologists.
- Developed and implemented models for financial reporting and partner remuneration for private pathologists in South Africa.
- Computerization of Penman Pathologists; specifications, design, implementation and development.
- Growth of Penman Pathologists by an average twelve percent per year for nineteen years.

CONTINUING EDUCATION/MEETINGS

- Attendance at congresses, seminars and workshops over the course of the last 34 years. Most recently Hepatitis Summit meeting in Boston, February 2007, Biomarker Summit in San Diego, March 2007,

Metabolic Disease and Drug Discovery Summit in La Jolla, July 2007 and Obesity Drug Development Summit in Washington DC, July 2007

- Wrote and passed the Medical Council of Canada Part 1 Qualifying examination in May 2006
- Wrote and passed the Medical Council of Canada Evaluating Exam, 6th November 2003
- CPD (CME) courses to maintain Pathologist Certification with Health Professions Council of South Africa

PRESENTATIONS / PAPERS

- IIR Central Laboratories Meeting, Orlando, FL, Jan 08, ""Overcoming the Technical Challenges of Outsourcing Laboratory Services""
- IIR Central Laboratories Meeting, London, May 06, ""Introduction and Approach to Biomarkers""
- IIR Central Laboratories Meeting, San Francisco, January 06, ""Introduction and Approach to Biomarkers""
- IIR Central Laboratories Meeting, Las Vegas, January 05, ""Dos and Don'ts of Safety Test Ordering""
- MBA Thesis 1989: ""The Financial Position of General Practitioners in the Cape Town Metropolitan Area""
- IAP Congress, Cape Town 1978, Paper on ""Rectal Carcinoma in patients under 30 years old""